

MILLBURN RECOMMENDED SALARY RATE SHEET
June 11, 2018

| SUBSTITUTE RATES | 2017-18 Daily Rate | RECOMMENDED 2018-19 Daily Rate | RECOMMENDED % INCREASE |
|--|---------------------|--------------------------------|------------------------|
| Teacher Substitute Rate | \$ 102.50 | \$ 106.60 | 4.00% |
| Teacher Substitute Rate > 10 consecutive days - same teacher | \$ 120.44 | \$ 125.26 | 4.00% |
| Testing Proctor | \$ 102.50 | \$ 106.60 | 4.00% |
| Paraprofessional Substitute Rate | \$ 79.44 | \$ 84.20 | 6.00% |
| Teacher Substitute Rate - LONG TERM LEAVE; > 15 consecutive days - same teacher | \$ 217.60 | TBD | TBD |
| Social Worker - LONG TERM LEAVE; > 15 consecutive days - same teacher | \$ 257.36 | TBD | TBD |
| Psychologist Substitute Rate - LONG-TERM LEAVE; > 15 consecutive days - same teacher | \$257.36 - \$346.72 | TBD | TBD |

BA - STEP A
MA - STEP A
MA - STEP A/MA+60 STEP K

1.015
1.030
1.020

| STARTING SALARIES | 2017-18 HOURLY RATE | RECOMMENDED 2018-19 Hourly Rate | RECOMMENDED % INCREASE |
|---|---------------------|---------------------------------|------------------------|
| Paraprofessional Starting Salary | \$ 10.80 | \$ 10.96 | 1.50% |
| Media Center Clerk Starting Salary | \$ 10.80 | \$ 10.96 | 1.50% |
| Lunch/Recess Supervision | \$ 10.80 | \$ 10.96 | 1.50% |
| Millburn Before & After School Counselors | \$ 10.80 | \$ 10.96 | 1.50% |
| Millburn Before & After School Asst. Director | TBD | TBD | TBD |
| Secretarial Starting Salary | \$ 13.25 | \$ 13.65 | 3.00% |
| Bookkeeper Starting Salary | \$16.31 - \$18.45 | \$16.80 - \$19.00 | 3.00% |
| Custodial Starting Salary | \$ 13.00 | \$ 13.20 | 1.50% |
| Head Custodian Starting Salary | TBD | TBD | TBD |
| Nurse - RN | \$ 19.75 | \$ 20.34 | 3.00% |
| Bus Driver Starting Salary | \$ 18.25 | \$ 18.62 | 2.00% |
| Field Trip/Sports Run/Meeting Salary | \$ 20.00 | \$ 20.60 | 3.00% |
| Homebound Teaching | \$ 40.00 | \$ 40.00 | 0.00% |
| Technology Assistant | \$12.56 - \$15.68 | \$12.94 - \$16.15 | 3.00% |

| Board Secretary | 2017-18 Per Meeting | RECOMMENDED 2018-19 Per Meeting | RECOMMENDED % INCREASE |
|------------------------|---------------------|---------------------------------|------------------------|
| Board Secretary | \$ 104.00 | \$ 108.16 | 4.00% |

| STARTING - SALARIED POSITIONS | 2017-18 SALARIED | RECOMMENDED 2018-19 | RECOMMENDED % INCREASE |
|--|---------------------|---------------------|------------------------|
| Head of Building & Grounds Starting Salary | \$47,500 - \$50,000 | \$48,925 - \$51,500 | 3.00% |

| SUMMER HELP | SUMMER 2018 HOURLY RATE | SUMMER 2019 HOURLY RATE | RECOMMENDED % INCREASE |
|---|-------------------------|-------------------------|------------------------|
| Summer Maintenance Help - Current School Year Employees | \$ 13.00 | \$ 13.20 | 1.50% |
| Summer Help - New Hires * | \$ 9.41 | \$ 9.69 | 3.00% |
| Summer Technology Help - Current School Year Employees | \$ 15.47 | \$ 15.94 | 3.00% |

* Salary increases \$0.25 per hour for each addtl year of summer employment

CLASSIFIED SALARIES

July 1, 2017 through June 30, 2018

Recommended June 26, 2017

| SALARIED POSITIONS | JOB DESCRIPTION | FY 2018 | RECOMMENDED FY 2019 | % Increase |
|---------------------------|----------------------------|----------------|----------------------------|-------------------|
| Hanna, Bernadette | Office Manager | \$ 72,877.95 | \$ 77,250.63 | 6.00% |
| Hanna, Bernadette | Board Secretary Stipend | \$ 2,288.00 | \$ 2,425.28 | 6.00% |
| Gurley, Ernest | Network Specialist | \$ 65,030.69 | \$ 67,631.92 | 4.00% |
| Miller, Terry | Head of Building & Grounds | \$ 55,000.00 | \$ 57,200.00 | 4.00% |
| Slaby, Jimichael | MBAC Director | \$ 37,139.17 | \$ 38,624.74 | 4.00% |
| | | | | |

| HOURLY TECH - NURSING - CLERICAL POSITIONS | JOB DESCRIPTION | FY 2018 | RECOMMENDED FY 2019 | % Increase |
|---|------------------------|----------------|----------------------------|-------------------|
| Olandese, Tom | Technology | \$ 15.85 | \$ 16.48 | 4.00% |
| Umawadia, Nomita | Clerical | \$ 17.53 | \$ 18.23 | 4.00% |
| Kramer, Connie | Clerical | \$ 17.53 | \$ 18.23 | 4.00% |
| Glay, Yvonne | Clerical | \$ 14.75 | \$ 15.34 | 4.00% |
| Sooley, Rachel | Clerical | \$ 14.38 | \$ 14.96 | 4.00% |
| Varga, Becky | Clerical - 4 days/wk | \$ 13.88 | \$ 14.72 | 6.00% |
| Pighini, Laurie | Clerical - 1 day/wk | \$ 13.52 | \$ 14.06 | 4.00% |
| Boss, Vanessa | Clerical | \$ 13.52 | \$ 14.06 | 4.00% |
| Towne, Stacey | Clerical | \$ 13.52 | \$ 14.06 | 4.00% |
| Sikorski, Laura | Clerical | \$ 13.52 | \$ 14.06 | 4.00% |
| Kraft, Carly | Bookkeeper | \$ 18.72 | \$ 19.47 | 4.00% |
| White, Bonnie | Payroll | \$ 17.50 | \$ 18.20 | 4.00% |
| Vanko, Kelly | Nurse | \$ 25.26 | \$ 26.27 | 4.00% |
| Peters, Mary Ann | Nurse | \$ 21.85 | \$ 22.72 | 4.00% |
| | | | | |

BUS DRIVER SALARIES

July 1, 2017 through June 30, 2018

Approved June 26, 2017

| BUS DRIVERS | JOB DESCRIPTION | FY 2018 | FY 2018 - FIELD TRIP/MTG | RECOMMENDED FY 2019 | RECOMMENDED FY 2019 - FIELD TRIP/MTG | % Increase |
|--------------------|------------------------|----------------|---|--------------------------------|---|-------------------|
| Bakk, Debbie | Bus Driver | \$ 32.76 | \$ 20.00 | \$ 33.74 | \$ 20.60 | 3.00% |
| Bretthauer, Scott | Bus Driver | \$ 21.40 | \$ 20.00 | \$ 22.04 | \$ 20.60 | 3.00% |
| Gardner, Kathryn | Bus Driver | \$ 22.48 | \$ 20.00 | \$ 23.15 | \$ 20.60 | 3.00% |
| Mellinger, Brian | Bus Driver | \$ 21.40 | \$ 20.00 | \$ 22.04 | \$ 20.60 | 3.00% |
| Pederson, Cynthia | Bus Driver | \$ 26.72 | \$ 20.00 | \$ 27.52 | \$ 20.60 | 3.00% |
| Plahuta, David | Bus Driver | \$ 20.87 | \$ 20.00 | \$ 21.50 | \$ 20.60 | 3.00% |
| Potochnik, Cheryl | Bus Driver | \$ 20.48 | \$ 20.00 | \$ 21.09 | \$ 20.60 | 3.00% |
| Ramirez, Melissa | Bus Driver | \$ 18.25 | \$ 20.00 | \$ 18.80 | \$ 20.60 | 3.00% |
| Scribner, SueAnna | Bus Driver | \$ 28.12 | \$ 20.00 | \$ 28.96 | \$ 20.60 | 3.00% |
| Sikorski, Steve | Bus Driver | \$ 23.04 | \$ 20.00 | \$ 23.73 | \$ 20.60 | 3.00% |
| Slazes, Judy | Bus Driver | \$ 18.45 | \$ 20.00 | \$ 19.00 | \$ 20.60 | 3.00% |
| Souder, Larry | Bus Driver | \$ 26.72 | \$ 20.00 | \$ 27.52 | \$ 20.60 | 3.00% |
| Stewart, Kathy | Bus Driver | \$ 33.92 | \$ 20.00 | \$ 34.94 | \$ 20.60 | 3.00% |
| Straka, Vivian | Bus Driver | \$ 20.48 | \$ 20.00 | \$ 21.09 | \$ 20.60 | 3.00% |
| TBD (was J Koeune) | Bus Driver | | | \$ 18.62 | \$ 20.60 | N/A |
| Trbovic, Milica | Bus Driver | \$ 30.87 | \$ 20.00 | \$ 31.80 | \$ 20.60 | 3.00% |
| Usmiller, Kathy | Bus Driver | \$ 33.92 | \$ 20.00 | \$ 34.94 | \$ 20.60 | 3.00% |
| Welch, Melissa | Bus Driver | \$ 28.12 | \$ 20.00 | \$ 28.96 | \$ 20.60 | 3.00% |
| Wescott, Gerald | Bus Driver | \$ 18.25 | \$ 20.00 | \$ 18.80 | \$ 20.60 | 3.00% |
| Yeaton, Lesley | Bus Driver | \$ 33.92 | \$ 20.00 | \$ 34.94 | \$ 20.60 | 3.00% |
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